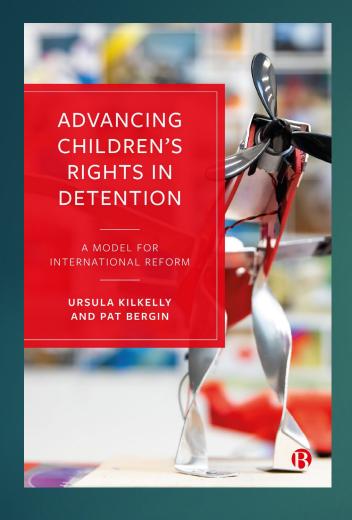
# Effecting Change: Learning from the experience of Oberstown

PROFESSOR URSULA KILKELLY & PAT BERGIN

ASSOCIATION FOR THE STUDY OF CRIMINAL JUSTICE RESEARCH AND DEVELOPMENT SEMINAR

3<sup>RD</sup> MARCH 2022



# Advancing Children's Rights in Detention

### By Ursula Kilkelly and Pat Bergin

"A nuanced, detailed, critical analysis of a child-centered approach to detention with a unique focus on practical application of child rights theory, policy and standards. A must-read for every child rights advocate who cares about youth justice."

Professor Nancy E. Dowd, University of Florida

- "This book constitutes a tour de force in presenting an advanced theoretical approach, based on practical experience, to propose a theory of change that should inspire all practitioners willing to engage in the complex process of bringing together the rights of the child and the context of detention with regard to international standards."
- Benoit Van Keirsbilck, Member of the United Nations Committee on the Rights of the Child and of the Advisory Board of the Global Study on Children Deprived of Liberty





## Then...



- Children under 16 years detained in poor conditions, fragmented services, three/four detention schools
- Children over 16 years in St Patrick's Institution
- ► Law and Policy set an expectation for child-centred detention for all under 18 years
- Resources –€56M new building









#### Now...

Through systematic, year on year progress, publicly reported and independently verified

Oberstown is a professional, specialist national service that is child-centred and rights-based – for **all** children under 18

No children are detained in adult prison



# Implementing the Vision



Grounded Supported Understood



# Key Strategic Priorities

- ▶ Young people
- ▶ Staff
- ▶ Standards and Policies
- ► Communication
- ▶ Governance and accountability



# Young people

- ► Services for young people
- ► CEHOP Model of Care
- ► Restrictive Practices
- ▶ Participation / advocacy



# Staff

- ▶ Culture
- ▶ Change management
- ▶ Staff well-being
- ▶ Innovation

### Standards and Policies

The Rules cover all the parts of Oberstown's approach to your

- 2. Education & Recreation

- 5. Preparation for Leaving
- 6. Safeguarding
- 7. Consultation & Participation
- 9. Restrictive Practices
- 10. Staffing, Management
- 11. Physical Environment
- the Rules

The first five Rules are about what we do through CEHOP, which is what we call Oberstown's model of care.

The rest of the Rules look at other important things that help keep you safe and secure on Campus.

#### **USEFUL CONTACTS**

On Campus





Ombudsman for Children's Office (OCO)

Ombudsman for Children's Office Millennium House 52-56 Great Strand Street

Tel: 01 865 6800 Email: oco@oco.ie

To speak to an OCO caseworker, you can ring Freephone 1800 20 20 40

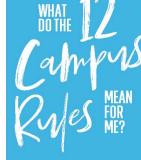
An OCO representative visits Oberstown each month and can meet with you. Talk to your keyworker

EPIC - Empowering People in Care

7 Red Cow Lane Smithfield Dublin 7, D07 KX52 Tel: 01 872 7661 Email: info@epiconline.ie



#### CHILDREN'S RIGHTS POLICY FRAMEWORK



have been set to make sure that Oberstown is a place where:

- young people get the best care possible

The Government has approved the Rules under the Children Act 2001.

Outside inspectors will use the Rules to check how well Oberstown is providing services to you.

- Creating a single policy base
  - ▶ Young people
  - Staff
  - Professional services
- Children's Rights Policy Framework
- HIQA Judgement Framework

## Communication

- ▶ Internal
- ▶ Research and data
- ▶ Influencing
- ▶ Public debate



CARE EDUCATION HEALTH WELLBEING









Code of Practice for the Governance of **State Bodies** 



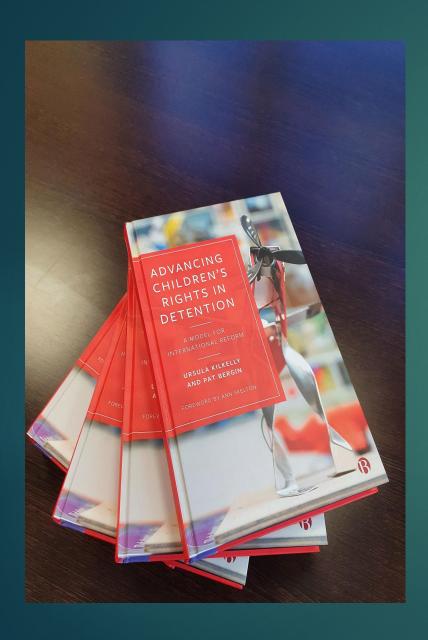
- ▶ Change and professionalism
- ▶ Leadership development
- Accountability and Decision Making
- ► Monitoring and Inspection





Health Information and Quality Authority

An tÚdarás Um Fhaisnéis agus Cáilíocht Sláinte



# Key influence(r)s











# Learning

- ► Planned change
- ► Vision and strategy
- ► Autonomy/Governance
- ► Stakeholder and professional input
- ► Resilient leadership



### What it takes

- ► Political commitment ambition follow through (law, policy, resources)
- ► Leadership at every level everywhere
- ► Partnership collaboration
- ► Flexibility agility
- ► Common purpose ... and resolve



# Conclusions

Implementing transformative change is complex

► Change is perpetual

▶ Learn, share and value